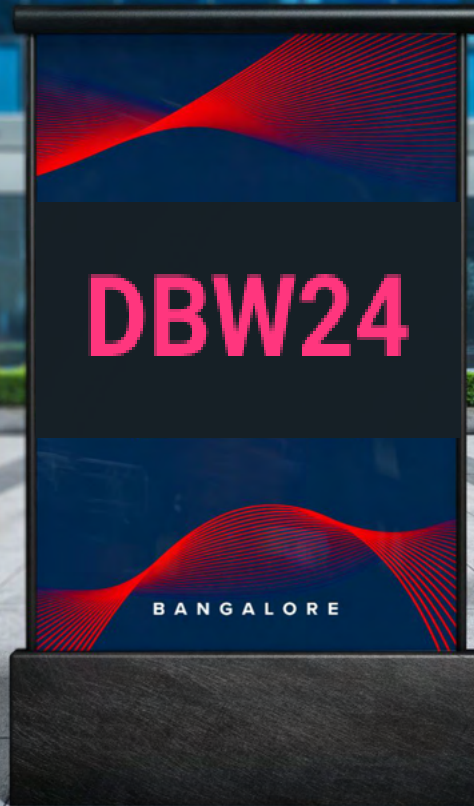




The smarter way
to go offshore™

TECH OFFSHORING
THAT *(ACTUALLY)*
WORKS.





The Scalers sets up world-class tech teams in Bangalore, India

The Scalers – it's all about people! In the last decade, we've helped dozens businesses around the world to scale their tech teams and future-proof their operations through our unique model.



2014
SETTING UP OUR FIRST OFFICE



2024
THE BEST PLACE TO WORK!



EM AND DEEPAK
THE 2 PARTNERS



Quick facts



80+
TECH TEAMS BUILT

since 2014



from **5** to **500+**
ENGINEERS

*5 engineers – our smallest Partner
541 engineers – our largest Partner*



< 11%
ATTRITION RATE

against market average of 30%



140
SCALERS

*across 11 nationalities
and 5 locations*



ISO-9001 CERTIFIED
Quality Management System



ISO-27001 CERTIFIED
Information Security System



01

We build your team

You're able to acquire the elite talent you need without disrupting operations to oversee recruitment.

- ✓ Sourcing
- ✓ Recruitment
- ✓ Onboarding



02

We run your operations

We run your ops in India from acquiring premises and paperwork, to handling HR and all administration.

- ✓ Local set up
- ✓ Admin and HR
- ✓ Data-driven reports



03

You scale without limits

When you're ready to increase your capacity, we'll work with you to grow your team at speed.

- ✓ Reduced time to market
- ✓ Trusted long-term partner
- ✓ Unlimited growth



Six person team built in Bangalore, to implement their Digital Transformation goals by **improving delivery across the entire business** and helping them make smarter investment decisions.

Now building **ML/AI product** team to complement existing data team.



The value The Scalers deliver is long term — Mediolanum Bangalore is an extended part of our team, not individuals disconnected in a different part of the world. It's been fantastic and much smoother than I could have imagined.



Charles Ellis
Head of Analytics, Mediolanum

CASE STUDY:



We helped Mediolanum, an asset management company with offices in 4 locations to modernise its data processes, create smart data dashboards, and deliver deeper insights to wealth managers

- Built initial 3-person team soon expanded into **8-person data insights team**
- Hired multiple **senior & mid-level data engineers & analysts**
- Recruited a team skilled in **Microsoft SQL, Azure, Azure Data Factory, Azure DevOps and Power BI**
- Conducted trainings on cutting-edge **Snowflake** technology
- Modernised **data ingestion** and management
- Developed **new dashboards** for wealth managers